

SAMANTHA LAMB, BSW, LL.B., B.C.L.

Office: (613) 594-5100

Cell: (613) 302-7601

slamb@jewittmcluckie.ca

Fax: (613) 594-5156

PROFESSIONAL ACCREDITATION

Law Society of Upper Canada 2006 - present
Lawyer

Canadian Association of Labour Lawyers 2013 – present
Member

PROFESSIONAL EXPERIENCE

Jewitt McLuckie & Associates LLP

Partner

2016 – present

Associate

2007- 2015

- Primary areas of practice are labour law, human rights law, WSIB, pay equity, and employment law.
- Provide representation at all stages of mediation and litigation, before private arbitrators and administrative tribunals, on behalf of both private and public sector clients.
- Provide bargaining support including drafting proposals, providing strategic advice, and acting as lead spokesperson.
- Provide strategic advice regarding short and long-term labour relations issues, including human rights issues.
- Provide advice on, and conduct, workplace investigations.

Raven, Cameron, Ballantyne & Yazbeck LLP/s.r.l.

Junior Associate

2006-2007

Articles

2005-2006

- Provided representation to PSAC.
- Provided representation to individuals in employment files.
- Provided representation to sexual assault survivor during RCMP Professional Conduct Hearing (conducted exclusively in French).

Summer Research Associate - McGill University, Montréal

2002

Professors Roderick A. Macdonald and Richard Janda

- Part of a research team examining successful models of self-governance as part of a joint project by the Assembly of First Nations of Quebec and the Government of Quebec.
- Tasks: Research caselaw (national and international), analysis of historical documentation (including legislative histories), analysis of various successful indigenous self-governance models to identify commonalities.

Ministry of Children and Families, British Columbia

1998-2001

Child Protection Social Worker (Vancouver & Prince Rupert)

- Conducted all phases of child protection investigations.

- Prepared documentation for Court use and internal/external service planning, and attend Court.
- Trained and supervised new staff.
- Worked with families post-investigation/post-removal to support family reconciliation including mediation and all aspects of treatment planning and implementation.

EDUCATION

| | |
|--|-----------|
| McGill University, Faculty of Law, Montréal Bachelors of Common Law and Civil Law (integrated LL.B./B.C.L. programme) Awards: | 2001-2004 |
| • Graduated with Distinction | 2004 |
| • Nathan Cotler Memorial Prize in Human Rights Law | 2004 |
| • Patricia Allen Award for contributions to Faculty Life | 2004 |
| • Nancy Park Memorial Prize for Human Rights and Academic Merit | 2003 |
| Ryerson University, Toronto Bachelor of Social Work | 1994-1997 |
| George Brown College, Toronto Human Services Counsellor Diploma Life Skills Coach Certification | 1992-1994 |

RECENT NOTABLE DECISIONS

Ottawa Public Library Board v. The Ottawa-Carleton Public Employees Union, 2015 CanLII 6950 (ON PEHT)

International Brotherhood of Electrical Workers, Local 1541 v. Nassituq Corporation, Raytheon Canada Ltd, and Canadian Base Operators Inc., 2015 CIRB 789

Angus(Re), 2015 CanLII 25696 (ON OCCO)

Hassan v. Ottawa (City), 2015 HRTO 71 (CanLII)

International Union of Elevator Constructors, Local 96 v. Otis Canada Inc., 2010 CanLII 44631 (ON LRB)

RECENT SPEAKING APPEARANCES

| | |
|--|---------------|
| Harassment in the Workplace: Understanding the New Obligations, LSUC <i>Developing and Revising Policies and Programs</i> | March 2017 |
| Toronto Labour Arbitration & Policy Conference, Lancaster House <i>Psychiatric and Psychological disabilities: Prescriptions for obtaining and assessing mental health information</i> | December 2016 |
| Ottawa Human Rights and Labour Law Conference, Lancaster House <i>When Helping Hurts: Sustaining violence from those we serve</i> | October 2016 |

The Six Minute Labour Lawyer, LSUC

Accommodation Overload: Are Unions Victims of their own success

May 2016

Mental Wellness in the Workplace: Understanding and Working with PTSD, Addictions and Depression, JMA & REACH

WSIB: The Most Current & Complicated Claims: Practical Tips for Drafting Claims & Appeals

April 2016

Halifax Labour Law Conference, Lancaster House

All day workshop: Investigating Misconduct and Weighing Discipline: How to Conduct a fair process and ensure a proportional response

It's a Wild, Wired World: Time Theft, social media bullying, and use of device policies

Sept / Oct 2014

Advanced Skills Training, Lancaster House

Preventing Workplace Bullying and Intervening in Conflict

June 2013

VOLUNTEER EXPERIENCES

Ottawa Rape Crisis Centre

Board Member

Chair of Policy Committee

- Responsible for all aspects of managing a not-for-profit organization
- Responsible for updating/creating all employee-related policies

2008-2010

Human Rights Commission of Pakistan (Lahore, Pakistan)

Human Rights Intern

- Preparation of a comprehensive report on domestic violence in Pakistan, including recommendations for legal reform

2003